



Xi State Organization
Founded in Nashville, TN 1935
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Leadership Links

October 2017

Help for Hurricane Harvey DKG Member Victims

In addition to donations to the DKG Emergency Fund, individuals and chapters may donate money directly to the Texas State Organization whose members' schools have been devastated by Hurricane Harvey. Please read a portion of an email from Cookee Johnson, Golden Gift classmate of our own Beverly Smith and state coordinator for Campus Helping Hands Donation for Texas members and their schools.

First, we have been told by numerous sources that school supplies are not needed or wanted at this point. Wal-Mart, Target, and other major retailers have been very generous with supplies to students, and schools are asking at this point, not to send any more.

Second, I guess that the schools we are hearing from have told me that, at this point, they are not in a position to partner with anyone yet. Too much to deal with just because of the enormity of the recovery process and too much to keep up with right now. Maybe in the not too far future the schools might be in a good place to do that.

What I am being told by principals is that they need are funds to purchase equipment and items not currently available to them due to water damage and general destruction. I think that money is the most reasonable request so that the schools can purchase what they most want and need to get back to some normalcy.

So I suggest that members send their donations to the chapter treasurers and then write one check with the total donation. I am attaching the form we are using and ask the president or treasurer to fill it out and follow directions in the red notation. Because this is the time when member dues are sent to headquarters, the state president has asked that the campaign checks be sent to me at the address I have at the end of this email. I am the state coordinator and I need to keep records of who and what is sent for this campaign. I will send on to headquarters for deposit and once the donation has been allocated, I will use the form to let you know where the money will be used.

Attached you will find **Campus Helping Hands Donation Form**.

Personnel Committee Seeks New Executive Secretary and Treasurer

The Xi State Personnel Committee under the leadership of chair Dee Dee Rives is seeking qualified applicants for two positions: Executive Secretary and Treasurer. Please see attached flyers for both positions and application due March 31, 2018.

EEC Sends Survey to Formulate State Profile

The Educational Excellence Committee, chaired by Sherrie Collins, is gathering information about how chapters are meeting the goals of the EEC: to Empower, Engage, and Involve Members. We have sent the chapter presidents a short survey to better help us understand the needs of the chapters to help reach these goals. Please fill out the survey as soon as possible. The responses will help us to formulate a state profile. If you did not receive the survey in your email, please click here: <https://goo.gl/forms/CAx6Bb6TEOVfQKvf1>.

Chapter Strengthening and Area Directors Join Forces to Strengthen All Chapters

Is your chapter looking for ideas related to member recruitment or retention? What about attendance and participation at meetings or convention? Could you use meaningful program and project ideas or fundraisers that have worked? What about dues collection or branding your chapter in the community? We would love to help in these areas - and in any others you might need.

On the flip side, do you have successes that you would be willing to share? What is working in your chapter that other chapters might replicate or adapt? Do you have a "turnaround" story that we can spotlight in some way? Please share these successes with your area director or with the Chapter Strengthening Committee so that we can celebrate with you.

Contact Dr. Dorrie Powell, powelld1@hardemancountyschools.org for more information.

October Membership Hint: Sharing the Value of DKG Membership

As we work to bring in new members and to retain our current membership, we acknowledge that members must be able to find value in belonging to our organization. We are a multi-generational Society with members from seventeen countries. Our membership reflects a variety of experiences, passions, needs and interests. How do we honor these differences and help members understand that all of us are important parts of DKG's success?

1. Share our stories. Give members a variety of opportunities to share what they value in their membership.
2. Encourage members to find ways to use their interests and passions to make a difference.
3. Support/Mentor newer members as they learn more about our organization and discover ways to be active participants.
4. Celebrate members' accomplishments/honors.

Why do you value your DKG membership?

Planning Committee Outlines SAP Goals

Xi State's Planning Committee met on September 16 to outline biennial goals and review our accomplishments over the last term. We were excited that over 60 chapters submitted Action Plans to the committee last year. Our goal for this biennium is to have 100% of Xi State Chapters creating, submitting, and implementing Strategic Action Plans. A change in the submission date was approved at the 2017 Xi State Convention. Plans are now due to the Planning Committee by **November 1, 2018**.

We encourage the chapters that already have SAPs to revisit and revise them as needed in the interim. Revisions do not need to be submitted until closer to the November 1, 2018 deadline.

For chapters that have not created plans, our committee is ready to provide you with support as you move forward. Please contact any member for assistance. A Strategic Action Plan (SAP) provides a road map for activities based on goals that are important to YOUR chapter. We want to help you make your chapter the best it can be!

Your Planning Committee,

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State Projects Committee Announces High School Essay Contest

The State Projects Committee, chaired by Allison Maynard and Kim Thurman, would like to announce that the High School Essay Contest prompt has been selected and that an earlier submission date has been set for December 8, 2018, for schools to send entries to chapters and December 15 is the deadline for chapters to submit entries to the State Projects Committee. Entries this year will also be electronically submitted via email to xistate.essay@gmail.com. Please share the attached guidelines and essay directions with your members and high schools in your area. Information about the contest will also be available on the Xi State website.

2018 International DKG Convention Information

Xi State members should make plans to travel to the birthplace of our Society, Austin, Texas, for the next International Convention to be held July 16 – 20, 2018. Members will also be able to submit proposed amendments to the Constitution and International Standing Rules at this convention, so consult the proposal form attached to this email and submit no later than October 1, 2017. A highlight of this event will be the opportunity to tour our Headquarters building and to put a face with a name of administrative staff you may only know via emails and phone calls!

IRS Form 990

All DKG entities in the U.S. **MUST** file a 990 form electronically with the IRS between July 1 and November 15, 2017. Please send your emailed confirmation of submission to Xi State Treasurer Nancy Davis at nini02@embarqmail.com before the November 15 deadline.

More DKG Opportunities for You

It is not too early to for all interested DKG members to start thinking about applying for the Liz Whorley Bradly Professional Growth Award and Vision Foundation Grants. One Liz Whorley Bradley Award can be awarded each year, and up to four Vision Foundation Grants can be awarded. The maximum for each award/grant is \$500. Applications and guidelines are attached to this issue of Leadership Links and available on the Xi State website in the Forms section. All applications must be submitted by December 31, 2017.

Updated Forms Now Available

Several committees worked to update their forms that are now posted on the Xi State web site and attached to this issue of Leadership Links. Liz Whorley Bradley Award and Vision Foundation Grant, High School Essay Contest, Maycie Award for Chapter Excellence, Yearbook Evaluation, and Order of the Rose nomination form.

Legislative Symposium Dates Set for February 6-7, 2018

The Legislation Committee, chaired by Joan Howell, has set the 2018 Legislative Symposium for February 6 and 7. We will continue to meet at the Millennium Maxwell House Hotel with several changes planned to improve the event for our members. Look for more information in the November *Xi State News* and *Leadership Links*.

Attachments to this Issue

- ❖ Campus Helping Hands Donation Form (Hurricane Harvey TX)
- ❖ Personnel Committee Flyer
- ❖ Personnel Application 2017 – due March 31, 2018
- ❖ Liz Whorley Bradley Award guidelines and applications – due December 31, 2018
- ❖ Vision Foundation Grant guidelines and applications – due December 31, 2018
- ❖ 2017-18 High School Essay Guidelines and Contest Directions – due December 15, 2018
- ❖ The Maycie Award for Chapter Excellence form – due April 1, 2018
- ❖ Updated chapter yearbook evaluation form – due December 15
- ❖ Updated Order of the Rose nomination form – due March 15, 2018

